



Airframe & Powerplant APPRENTICESHIP PROGRAMS

www.DuncanAviation.aero/careers

Why is Duncan Aviation a great place to work?

- Interesting and dynamic people
- Family-owned and family-oriented environment
- Unique industry
- Excellent benefits
- Competitive pay
- Opportunities for advancement

APPRENTICE PROGRAM LOCATIONS

- Battle Creek, Michigan
- Lincoln, Nebraska
- Provo, Utah

For information on open positions or to submit your resume, please visit our website: www.DuncanAviation.aero/careers

Duncan Aviation is the world's largest privately owned business jet support facility. We provide every aircraft service an operator might need with the friendliness and responsiveness of a small-town company.

We provide aircraft sales and acquisitions, airframe and engine maintenance, avionics installations, interior and paint completions/modifications, avionics/instrument/accessory repairs and overhauls, and parts support for Bombardier, Dassault, Textron, Gulfstream, and Embraer-manufactured aircraft.

Our people have a passion for aviation and for serving customers. They are among the most experienced in the industry and the quality of the service they provide is among the best in the world.



**DUNCAN
AVIATION**

Experience. Unlike any other.

Duncan Aviation, Inc. is an Equal Opportunity/Affirmative Action Employer. All qualified candidates will receive consideration regardless of sex, race, color, national origin, religion, age, disability, veteran status, genetic information, marital status, sexual orientation, gender identity or any other characteristic protected by law.



Benefits Overview

Duncan Aviation offers a comprehensive benefits plan designed to meet the needs of all our employees. Benefits include the following:

- Medical insurance
- Dental insurance
- Vision insurance
- 401(k) retirement plan with matching contributions
- Short-term and long-term disability coverage
- Life insurance
- Health savings accounts/
Flexible spending accounts
- Paid vacation available after 90 days
- Eight paid holidays
- Discretionary bonus sharing
- Tuition reimbursement
- Private Pilot and Instrument Rating
Certificate assistance after year one

Apprenticeship Programs Overview

The Duncan Aviation Airframe and Powerplant Apprenticeship Programs are recognized by the US Department of Labor and provide structured 24-month career tracks that enable participants to receive their FAA Airframe and/or Powerplant certifications. To be eligible, candidates must be full-time Duncan Aviation team members in good standing and receive the approval of their manager. Program enrollments will be conducted twice annually and participants are placed in cohorts of up to 10 enrollees. Upon enrollment, each apprentice is provided textbooks and study materials to support the FAA certification they seek. Throughout the program, the apprentice is expected to balance their time between on the job experience (OJE), home study and participation in various company-sponsored training sessions.

Training sessions in the first year are designed to familiarize apprentices with early aviation history, aircraft systems,

and theories presented in a basic ATA (Air Transport Association) format. Later, sessions are designed as gap training to provide formal instruction on basic electricity, materials and processes, and aircraft drawings. During this phase, the apprentices are expected to begin home study of the FAA General Curriculum materials and will begin receiving periodic progress testing.

Apprentices will begin home study of the FAA Airframe or Powerplant curricula while maintaining proficiency in the FAA General curriculum and continue attending the various company-sponsored training sessions during the first half of the second year. As the apprentice nears 18 months in the program, he or she is nearing completion of the FAA minimum practical experience requirements and the required instruction prescribed by the DOL-approved Apprenticeship Program.

In the final six months, the apprentice must consistently achieve test scores of 85% or above on the FAA General and Airframe/Powerplant curriculum before being sent to an FAA-approved computer testing center to complete written exams.